

Township of Alpena

QUALIFICATIONS and REQUIREMENTS – FULL-TIME OFFICER

Minimum age 18 years old and approval by Alpena Township Board of Trustees

An applicant must submit and pass a physical examination by a doctor approved by the Alpena Township Board of Trustees.

An applicant must undergo a criminal history check through the Department Records Bureau. This shall include County and State record checks. The results will be forwarded to the Alpena Township Board of Trustees.

An applicant must pass an agility test administered by the Training Officer after first having passed the physical examination, and must be able to pass the respirator tests.

The Alpena Township Board of Trustees will make the final determination on the applicant's suitability for appointment based on the recommendation of the Alpena Township Personnel Committee and Fire Chief.

The following requirements shall be met:

- Firefighter I & II
- EMT
- Haz-Mat Awareness & Operations
- CPR & AED for Professional Rescuers
- Michigan Emergency Vehicle Certification or CDL's
- NIMS – 100, 200, 700 & 800
- Incident Command Certification
- Ice Rescue Technician

Additional requirements:

Fire Officer within 2 (two) years
NIMS – 300 & 400 within 1 (one) year

In addition to the listed requirements, the Probationary Officer shall spend the time necessary for training sessions, drills, meetings and work duties.

Obey all Michigan Emergency Vehicle Code and Department regulations when driving department or private registered emergency vehicles while on duty.

Length of probation shall be 2 (two) years. Any Officer whose performance lacks the minimum requirements or fails to maintain the necessary requirements or is found to be unsatisfactory, may be terminated from the Department or their probationary period may be extended at the discretion of the Alpena Township Board of Trustees.